

*Chair: Dave Khatib*
*Secretary: Kathleen Finnigan*
**Minutes:**
**Date:** Dec 14th (9:00 am to 1:00 pm)

9:00 - 9:15 am	<b>Welcome:</b> <ul style="list-style-type: none"> <li>● Dave Khatib, Associate Superintendent of Inclusion - RDCRS</li> <li>● Land acknowledgment by Pam Taylor from the RDCRS FNMI Team</li> </ul>
9:15 - 10:15 am	<b>Break Out Sessions:</b> <ul style="list-style-type: none"> <li>● CEO's - Led by Brad Volkman, Wild Rose School Division</li> <li>● People Services - Led by Dave Elwood, Wildrose School Division</li> <li>● Inclusive Learning - Led by Danica Martin, Wolf Creek School Division</li> <li>● Learning Supports - Led by Karyn Barber, Chinook's Edge School Div.</li> </ul>
10:15 - 10:30 am	<p>Report Back: Information shared from breakout sessions</p> <b>Main Points:</b> <ul style="list-style-type: none"> <li>● CEO's discussions on:           <ul style="list-style-type: none"> <li>○ Class size data</li> <li>○ Rural Education Symposium</li> <li>○ Superintendent Leadership Quality Standard</li> </ul> </li> <li>● People Services discussions on:           <ul style="list-style-type: none"> <li>○ Leadership Quality Standard</li> <li>○ Contract types</li> <li>○ Teacher requirement</li> <li>○ Teacher exchanges</li> </ul> </li> <li>● Inclusive Learning discussions on:           <ul style="list-style-type: none"> <li>○ Violent Threat Risk Assessment</li> <li>○ DIP/PAT accommodations</li> <li>○ Non-violent crisis intervention</li> </ul> </li> <li>● Learning Supports discussions on:           <ul style="list-style-type: none"> <li>○ Digital Student Records</li> <li>○ Zone 4 Elementary Report Card</li> <li>○ CTS Shop and upkeep</li> <li>○ Sharing ideas through a Team Drive for Zone 4</li> </ul> </li> </ul>
10:30 am - Noon	<b>Guest Speakers and Presentations:</b> <b>Michael Hauptman</b> - Senior Education Manager of Board Relations, Acting Director Teacher Relations Branch: TEBA update <b>Main Points:</b> <ul style="list-style-type: none"> <li>● Update on TEBA 61 and bargaining rounds:           <ul style="list-style-type: none"> <li>○ Negotiation items at the central table at a provincial level</li> <li>○ Discussion on the challenges of central bargaining</li> </ul> </li> <li>● Assurance working group feedback and pilot</li> </ul> <b>Gloria Antifaiff</b> - Red Deer College, Dean of Education: Future and current programming for students

	<p><b>Main Points:</b></p> <ul style="list-style-type: none"> <li>● Looked at new and developing programs from the different Schools (faculties) within RDC</li> <li>● Education and Business will be offering degrees initially</li> <li>● New programs and dual credit opportunities: <ul style="list-style-type: none"> <li>○ Media and Justice Studies programs are being developed</li> <li>○ Art and Science degrees in the future</li> <li>○ Continuing Education courses</li> <li>○ Creative Arts - Animation and Visual Effects degree</li> <li>○ Health Sciences</li> <li>○ School of Trades and Tech.</li> <li>○ Education</li> </ul> </li> <li>● Future demand and planning</li> </ul> <p><b>Karsten Koch and Robyn Ord-Boisvert</b> - Leadership Excellence Branch: Focus on Leadership and Superintendent Quality Standard document.</p> <p><b>Main Points:</b></p> <ul style="list-style-type: none"> <li>● Effective Sept. 1st., 2018</li> <li>● Teacher, leaders, and superintendents</li> <li>● Who does it affect? Who needs to take the certification?</li> <li>● Application to TWINS and register for courses (<a href="http://education.alberta.ca/TWINS">education.alberta.ca/TWINS</a>)</li> </ul>
<p>Noon - 12:25 pm</p>	<p><b>Reports (standing report items):</b></p> <p>CARC: Pat Bohnet</p> <p><b>Main Points:</b></p> <ul style="list-style-type: none"> <li>● Minister’s announcement with regards to the new K-4 curriculum</li> <li>● Looking for an CARC Board member</li> <li>● List of presenters coming to Central Alberta in the New Year was given</li> <li>● Depending on funding, looking for a new CARC teacher with lit/numeracy experience in the middle school. Two-year secondment.</li> </ul> <p>CASS PD: Shan Jorgenson-Adam</p> <p><b>Main Points:</b></p> <ul style="list-style-type: none"> <li>● Meeting minutes from CASS PD committee on the website <ul style="list-style-type: none"> <li>○ Need feedback from fall conference, only 40% return so far</li> <li>○ Survey on LQS certification in a survey posted to members, please give feedback</li> </ul> </li> </ul> <p>CASS Board of Directors: Kurt Sacher for Rita Marler</p> <p><b>Main Points:</b></p> <ul style="list-style-type: none"> <li>● Provincial messaging from CARC Executive meeting given to superintendents</li> <li>● MELT and “S” endorsement, issues with implementation</li> <li>● Alignment of the Alberta Government's Business Plan and alignment to education</li> <li>● Raised concerns with CEU cap and high school funding structure</li> </ul> <p>CASS FNMI Committee Report: Lana Nogue</p> <p><b>Main Points:</b></p> <ul style="list-style-type: none"> <li>● An interesting read: OECD Directorate for Education and Skills - Supporting Success for Indigenous Students with some good examples of additional practices that could be implemented to support success for Indigenous students <ul style="list-style-type: none"> <li>○ Report - <a href="#">Supporting Success for Indigenous Students</a></li> </ul> </li> <li>● Zone representatives shared that many school districts across the province are</li> </ul>

	<p>providing professional development opportunities for increasing staff members' Foundational Knowledge</p> <ul style="list-style-type: none"> <li>● 2019 First Nations, Métis and Inuit Education Gathering April 10-12 in Edmonton</li> <li>● Zone 4 Indigenous Kit building with Indigenous peoples ( 2 day interactive workshop) to support the authentic implementation of Indigenous knowledge into the curriculum. Register for the workshop in January offered through CARC.</li> <li>● The meeting highlights can be found on the CASS website: <a href="#">First Nations, Metis &amp; Inuit Education Action Committee</a></li> </ul>
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***FUTURE CASS ZONE 4 MEETING DATES:***

	<ul style="list-style-type: none"> <li>● March 1, 2019 - Red Deer Public Schools</li> <li>● June 7, 2019 - Red Deer Catholic Regional Schools</li> </ul>
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