

INDUCTEE

DAVID C. CLARK

Graduated. . . .1975
Married. Deborah Banks
Children Ian (son), Mia (step-daughter)
Resides Portland, Oregon

While David Clark made his mark in high school in many ways—Buckeye Boys' State representative, student council member, National Honor Society member, vice-president of his senior class—track was his passion. He was a runner on the track team and cross-country team captain and ultimately a member of Varsity L. His final high school achievements were finding his faith in Jesus Christ and being appointed to the United States Military Academy at West Point.

While at West Point, David attended U. S. Army Ranger School; became a spokesman for the Academy in Cadet Affairs; and placed on the Dean's List for academic achievement. Following his commission and graduation from West Point in 1979, David attended U. S. Army Airborne, Officer Basic and Advanced Schools, Counter Terrorism, Army Logistics and Maintenance schools...He was selected as the Distinguished Graduate (#1 Officer) in these Army schools. He served an additional six years, during which time he earn recognition as one of the premier counter terrorist experts in the U. S. Army. Dave's military awards/medals included Meritorious Service (twice), Army Commendation (twice), Army Achievement (twice), Humanitarian Service, National Defense Service, Parachutists badge and Ranger tab. At the rank of captain, he left the military in 1985 to pursue his career in business, utilizing the degree in business management/engineering received from West Point.

In 1985 he joined Proctor & Gamble and served various roles in both Brand Management marketing and Human Resources. During his marketing brand business manager tenure, he headed a \$165MM international business which developed, sold, and implemented marketing plans which profitably restructured pricing focused on new consumers; and successively launched multiple targeted marketing programs resulting in volume and share gains in several product areas.

During his Human Resources roles, he developed global human resource strategic plans for four regional headquarters as far-reaching as Latin America, Europe, Japan/China, North America, Greater China and Southeast Asia. He also identified, developed and implemented major programs resulting in increased employee productivity and market place success. Specifically, he developed a corporate recognition program directly linking key people systems to business unit financial goals. Finally in his last role as Global HR Director for the Babycare division, he successfully led projects which established a new state-of-the-art global headquarters facility, which put into place P&G's first on-site daycare facility and an on-site Fitness facility to meet the work/life needs of his workforce. These initiatives contributed to significantly improved financial business results and made Babycare one of the "best places to work" in P&G.

In 2006, David joined Nike as Vice President of Human Resources for the Nike's U. S. Region. He was hired to lead human resources strategy for the United States, the largest of Nike's four geographical regions, generating revenues of \$7 billion in fiscal 2008. His duties include staffing, benefits, compensation, policy, learning and development and diversity. He works closely with the company's global human resources organization to implement policies to further enhance the company's reputation as an employer of choice. Within his short tenure, his work landed Nike on Fortune's 100 Best Companies in both 2007 and 2008.

When Dave joined Nike, he returned to his passion for sport, and specifically track. He contacted the Gahanna Lincoln Athletic Department for a Gahanna Lincoln jersey to showcase before executives at Nike. He developed a partnership with Athletic Director Justin Sanford who says, "His (Dave's) passion for Gahanna Lincoln and his high school experience...was evident in the fact that he was driven to promote our programs at the headquarters of the world leader in athletic apparel and equipment..."