

## **HEADQUARTERS**

Cotemp Mechanical Contractors  
3345 Pinemont Drive  
Houston, Texas 77018

## **YEAR FOUNDED**

1965

## **DESCRIPTION**

Founded as a commercial and industrial mechanical contractor serving the greater Houston-Galveston and Harris County areas with National, and International project capabilities.

## **MISSION**

Cotemp is driven by the desire to provide unsurpassed levels of service to our clients, while maintaining a safe, productive, and rewarding working environment for our team members.

## **PRODUCTS & SERVICES**

- Air Conditioning
- Heating
- Ventilation
- Process Cooling
- Fabrication
- Preventative Maintenance

## **MARKETS SERVED**

- Service
- Construction
- Design
- Commercial
- Industrial
- Residential

## **EXECUTIVE MANAGEMENT**

Charles Cunningham, Founder / CEO  
Charlie Cunningham, Vice President  
Joe Cunningham, Vice President

## **SIGNIFICANT MILESTONES**

1965 - Cotemp is formed.

1967 - Cotemp expands to petrochemical and industrial markets.

1976 - Cotemp expands with full fabrication capabilities.

1983 - Cotemp expands by opening the Pinemont location headquarters in Houston, Texas.

1995 - Cotemp celebrates 30th Anniversary.

2010 - Cotemp celebrates 45th Anniversary.

## **EMPLOYEES**

25

## COMPANY QUALIFICATIONS

- Cotemp is uniquely known for their ability to serve client's needs, while providing quality service in a timely manner.
- Placing all clientele relationships and needs foremost within a successful business plan helps customers accomplish their personal and corporate project goals.
- Cotemp maintains a high bar for employment and emphasizes continuing education and training.

## KEY OPERATIONAL PRINCIPLES

- Cotemp places safety, quality, and timeliness on the same level of importance during the production process.
- Employing the best skilled workforce and tailoring customer service to meet client's ever-changing needs.
- Continuous analysis of service and project performance enables maximum quality of services, as well as efficiency for all clients and budgets.
- Taking pride, integrity, and ownership during customer interaction leads to long-term relationships with clients.

## SAFETY PROGRAM

- Cotemp provides regular safety training to employees to supply a skilled workforce for clients.
- Cotemp provides all employees with identifiable company uniforms.
- Official Cotemp vehicles are identifiable by the Cotemp logo prominently displayed.
- Cotemp employees have experienced zero (0) recordable OSHA incidents within the past ten (10) years.

## CLIENT PROFILE

Commercial facilities, Industrial Facilities, Hospitals, Chemical Plants, Machine Shops and Warehouse facilities account for approximately 95% of annual production/sales volume. The remaining 5% is designated as Residential goods and services.

Service, construction, and design services are routinely provided for Fortune 500 companies, as well as numerous privately owned firms and individuals. Any individual, contractor or corporation can employ Cotemp.

**Charles Cunningham**

Founder & CEO

Charles a.k.a “The Chief” Cunningham founded Cotemp in 1965 after serving time in the trenches of many other booming industrial and commercial company’s. Charles realized early on in his career that his talents in production & technical design within the Mechanical industry could be used to launch his own successful corporate brand.

After completing training at the University of Houston in 1961 his plans for founding his own company, Cotemp, would come to fruition in 1965. Cotemp immediately began serving the entire Houston-metro area with it’s own unique style and flare for production quality and safety. Realizing early on that a successful career as a contractor would only be as valuable as his name, Charles always makes sure customer service and delivering the best product to a client is the first and foremost goal of the Cotemp mission.

Charles is an active donor to many community causes such as M.D. Anderson, Herman Hospital, and the Clayton Library, to name a few. He realizes that his best efforts are only as good as what he can give back to the surrounding community. He is also an active member in ACCA-GH (Air-Conditioning Contractors of America - Greater Houston), ACCA (Texas), and ACAA (National). His many personal interest include spending time with his family, researching family genealogy, spending time at his ranch, and politics.

Since the founding of Cotemp in 1965, Charles has maintained his day to day active role in the company’s operations by ensuring profitability, providing solutions to project challenges, and sharing his many years of experience and technical talents with the entire Cotemp team.

**Joe Cunningham**

Vice President

After getting his required hands on experience and polishing up his well rounded resume' as a commercial printer and a Houston Fire Department Diesel Mechanic, in 1982 Joe joined his father, Charles Cunningham, in the family business. Joe has played a crucial role in the growth of the company since he came aboard.

Joe earned his State HVAC Masters License in 1985 and is an active member in ACAA-GH (Air Conditioning Contractors of America - Greater Houston), ACCA (Texas), and ACCA (National).

On a personal level, Joe has also been a long-time donor to great causes such as the St. Judes Childrens Cancer Hospital and many other great causes. Joe spends as much time as possible with his family and at his Texas ranch as well as enjoying the occasional political debate. An avid Bow Hunter, Joe also enjoys music, off roading, raising horses, horse-back riding, and spending time with his rescue dogs. Joe is also a member of the American Paint Horse Association. As any true native Texan, Joe also enjoys refurbishing "old" farm tractors and currently maintains quite a growing and most notably - "working" collection.

As Vice President of Cotemp, Joe is responsible for the success of the Service Department, Sales, and estimating departments for Service and Construction projects. Joe directly oversees the day to day scheduling and production completion of all Cotemp projects and ensures that clients are served at peak operational performance. Joe has a talented personality and enjoys developing life-long relationships with all Cotemp clients, vendors and employees.

**Charlie Cunningham**

Vice President

After completing high school Charlie moved into the petrochemical industry by working for Houston based, Goodyear Chemical. To further expand his knowledge in the HVAC industry he then began working for Atlas Air Conditioning where he completed many construction projects within the commercial and industrial markets. From 1977-1979, Charlie worked for Cooper Energy Services as a field representative, supervising the installation of oilfield gas compressors, pumps, and engines throughout the Western half of the United States and Mexico. In 1979 Charlie joined his father at Cotemp and ever since worked to grow the company with his collective talents while gaining his Texas Master's License in 1985.

A family man first and foremost, Charlie enjoys ranching, fishing, hunting, and keeps a very well stocked and polished gun collection. His brother Joe, says he can only be described as "...the world's most interesting man" which is proven by his affinity for the occasional Dos Equis. Charlie enjoys keeping up with politics and staying current with all the happenings that affect our day to day lives.

Charlie is directly responsible for the Process Cooling specialty niche at Cotemp and deploys his talents for sales, production, and management in all areas of Cotemp on a day to day basis. Within the Process Cooling industry Charlie is well known Nationally for his experience and is routinely charged with completing large Process Cooling projects that other firms can not. Charlie is a great asset to the Cotemp team by way of his many years of experience and knack for producing the most technical of projects, while seeing them through to completion and operation.