



Fullerton Community Nursery School STANDING RULES

Revised: December 9, 2024

I: CALENDAR

- Section 1: School shall commence the week after public school begins and end the week before public school closes, unless a holiday dictates a change is necessary.
- Section 2: School shall observe the same holidays as the public schools.

II: SESSIONS

- Section 1: Options for families: Three and four year olds may choose 2 days/week, 3 days/week or 5 days/week as space is available. Two day classes meet Tuesday and Thursday, 3 day classes meet Monday, Wednesday and Friday, and five day classes meet Monday through Friday.
- Section 2: Morning sessions shall begin at 9:00 a.m. and end at 12:00 p.m.

III: MEETINGS

- Section 1: Members are required to attend all general meetings during the year. An orientation is held in September; two workshops are held in the Fall and Spring; two general business meetings are held in December and May. Extra duties may be assigned for missing more than one (1) meeting.

IV: MEMBERSHIP

- Section 1: Minimum age requirements are to be determined by the Board of Directors and the licensing requirements.
- Section 2: Admission Priority
- A. Members are accepted for any school year in the following order:
 - 1) Re-enrollees-- members who enrolled and completed all requirements the previous year.
 - 2) Alumni families
 - 3) New families
 - B. All requests for membership must be made to the Membership Chairman and/or Director who maintain an accurate sequential waiting list according to the following priority: re-enrollees, alumni, and new families.
 - C. Registration procedures for re-enrollees shall be conducted on a first come first serve basis. The mechanics of registration day shall be set by the Board of Directors to handle any extraordinary circumstances.

- D. If an applicant refuses an available space, the name will be removed from the waiting list unless the applicant requests otherwise to the Membership Chairman and/or Director.

Section 3: Enrollment

- A. Registration for re-enrollees and alumni families shall be held preceding enrollment of new families. All forms must be submitted by April 1st (or two weeks following acceptance of enrollment for new families, whichever comes first.).
- B. Registration for new members shall be accepted after re-enrollees and alumni have had their chance. Payment of the registration fee will insure the child's enrollment. All forms must be submitted by summer, except the Health Forms. Health Forms are to be completed for the child and parent before opening day of school.
- C. Registration dates will be publicized on the website and in the school newsletter.
- D. A chest x-ray or tuberculin skin test is required for parents at initial enrollment. Children do not need a TB test for enrollment unless they have risk factors according to your pediatrician. *Final TB test results must be submitted before a parent can participate in the classroom. If you are scheduled to work and cannot, you must find your own replacement.*

Section 4: Scholarships

- A. Scholarships shall be awarded to families in these circumstances: 1) funds are available according to the bookkeeper, 2) family is in good standing (follows school procedures), and 3) the need exists.
- B. A scholarship committee exists consisting of the director, treasurer, and bookkeeper.
- C. A family can apply for a full or partial scholarship and the scholarship committee will meet to determine if one can be granted.
- D. Scholarships shall be reviewed periodically in order to re-evaluate the need of the scholarship.

V: HEALTH POLICIES

Section 1: Communicable Diseases

- A. In the case of a group exposure at school, the Director shall notify the parents of the type of exposure, symptoms to expect, and the incubation period.

Section 2: Leave of Absence for Parent Worker Responsibilities

- A. The nursery school shall grant a six (6) weeks maternity leave of absence to any member having a baby during the school year.
- B. The nursery school shall grant a leave of absence not to exceed six (6) weeks to any member for surgical or serious medical reasons. An extension may be granted with a doctor's written request.
- C. During maternity or medical leave of absence, the member shall be relieved of all teaching and attendance requirements. It shall be the responsibility of the parent to notify the scheduling chairman when he/she would like to take his/her leave of absence.
- D. During any leave of absence other than medical or maternity, the member

shall have two options:

1. The member will still be scheduled as normal for classroom working shifts. It will be the member's responsibility to arrange coverage for those shifts.
2. The member may opt to pay the Buyout Tuition Rate during their extended absence. Notice must be given to the director and treasurer if you intend to exercise this option.

Section 3: Authority

- A. The Executive Committee and staff shall study separate health problems that arise and have the authority to make final decisions with regard to health policy.

VI: FINANCIAL POLICIES

Section 1: Tuition

- A. Tuition for the current year will be determined by the Budget Committee, approved by the Board of Directors, and voted on by the General Membership.
- B. Tuition for the regular school year, Mid August - May, will be paid in 10 monthly payments, due on the first of each month.
- C. Monthly tuition is due one month in advance; the first payment is due July 1st. The first payment amount shall be calculated and prorated if necessary by the board of directors.
- D. The first month's tuition is non-refundable, unless we receive thirty days notice of your intent to withdraw.
- E. The remaining nine payments are due on the first of each month, August through April and are delinquent if not paid on or before the 15th of the month.
- F. No refunds will be made for partial attendance or absences. This policy allows us to reserve a space for your child through the year and pay our staff and other expenses.
- G. When a child enters school mid-month, the charge shall be prorated for the days attended.
- H. In order to ensure your membership, members must fulfill their monthly tuition obligation.

Section 2: Fines

- A. Tuition shall be delinquent after the 15th day of the month. The fine shall be determined at the beginning of the school year. The fine shall be included with the delinquent payment. First tuition is non-refundable
- B. If a member fails to perform the required maintenance duty during the school year, a fine shall be imposed and the member will be rescheduled. Amount of fine is to be determined at the beginning of the school year.
- C. If a member fails to perform the required housekeeping duty during the school year, a fine shall be imposed and the member will be rescheduled. Amount of fine is to be determined at the beginning of the school year.
- D. Members are responsible for serving on one committee. Failure to fulfill this obligation will result in additional work assignments to be determined by the Board of Directors.

- E. If a member fails to participate in the mandatory fundraiser (i.e. garage sale), a fine shall be imposed. Amount of fine is to be determined at the beginning of the school year.

Section 3: Registration Fee

- A. Shall be paid at the time of enrollment.
- B. Shall cover partial cost of insurance protection.
- C. Shall cover membership to both California and Orange County Council of Parent Participation Nursery Schools.
- D. Shall not be refundable.
- E. Shall decrease by half for new enrollees beginning February 1.
- F. Shall be discounted for the second child in the family concurrently enrolled. Discount to be set by the Board of Directors.

Section 4: Refund of Tuition

The school will maintain a no-refund policy, with the exception of the following:

- A. After the child's first class, a prorated refund of tuition may be granted, only if requested in writing to the director BEFORE:
 1. The second class begins for Toddler and Enrichment classes.
- B. Refund requests due to extenuating circumstances will be handled on a case-by-case basis, under the director's discretion, with consultation by the Board of Directors, as deemed necessary.

Section 5: Maintenance/Housekeeping Fees

- A. Every participating family is responsible to serve once per year, per child enrolled at yard work, maintenance, or a school project. (By-laws, Article IV, Section 4:g)
- B. Every participating family is responsible to serve once per year per child enrolled at housekeeping. (By-Laws, Article IV, Section 4:h)

Section 6: Records

- A. The financial records are kept from the first of the month to the first day of the next month.

Section 7: Fund Raising

- A. Members are obligated to financially support the mandatory fundraisers of the school year. The school board will decide which fundraisers are mandatory prior to the beginning of the school year.

Section 8: Leave of Absence for Enrolled Children

- A. A long-term leave of absence may be granted to a child if the purpose of leave is medical in nature. The following will apply:
 1. A request for a long-term medical leave of absence should be made to the director, in writing, and must include a note from the child's doctor.
 2. A student's long-term medical leave of absence shall be defined as more than 2 consecutive weeks of absence. Tuition fees will continue to be paid at the full tuition rate during the first 2 weeks of consecutive absence.
 3. Starting on the 3rd week of consecutive absence, a weekly fee of \$25 will

be charged to hold the child's enrolled spot in our within the preschool program.

4. If granted, the term of the medical leave of absence shall be no longer than 12 weeks from the 1st date of consecutive absence.

VII: JUDICIAL LEAVE

Section 1: In the event a staff member receives a summons to jury duty, the member shall notify the board within 2 working days of receipt for the summons. The staff member may request the board to write a letter to the court requesting the staff member be excused from jury duty because of undue disruption jury service would cause to the educational program. It shall also be indicated in the letter that the board does not provide compensated jury duty leave.

VIII: VIOLATIONS OF BY-LAWS

Section 1: Late pickup of children

- A. Children are to be picked up from class at 12:00 p.m.
- B. The first two late pickup violations will result in a verbal warning to the parents.
- C. Further late pickup violations will result in a fine. A 5-minute grace period will be given. After the 5-minute grace period, a \$1.00 per minute charge will be assessed until the child is picked up.
- D. The third late pickup violation will constitute a violation of the school's By Laws, Article IV, Section 6:b.1.

IX: GRIEVANCE POLICIES

Section 1: Parent Grievances

- A. Parent concerns or grievances should be reported to the teacher, director, group representative, or school president. If needed, the board of directors will address the issue.

Section 2: Staff Grievances

- A. Teacher's concerns or grievances should be reported to the director, the school president, or the personnel chairman. If needed, the Executive Board will address the issue.
- B. The director's concerns or grievances should be reported to the school's president or the personnel chairman. If needed, the Executive Board will address the issue.

X: DISCIPLINE POLICY

Section 1: The staff shall at no time:

- A. Use physical punishment such as spanking.
- B. Withhold food as punishment.

Section 2: The staff may elect to:

- A. Use calming strategies such as redirection or removal from the situation to allow time and space for self-regulation or co regulation.
- B. Bring the child to the office for the director or assistant director to speak with.
- C. Send the child home for the remainder of the day.
- D. Ask the parent to shadow the child to keep him/her and the other children safe.