

ST. AGNES SCHOOL

205 E 23rd Street
Scottsbluff, NE 69361
308-632-6918

www.st-agnes-school.com

Job Description for Elementary Teaching Position:

- This is a full-time classroom teaching position. The hours are from 7:45am to 3:45pm. There will also be some instances where teachers are required to come during off hours such as: staff meetings, parent/ teacher conferences, all school musicals, Penny Carnival, Mardi Gras and the Premiere Event.

- Base Salary for candidates is \$ 26,500.00. Attached is a current salary schedule. Hours beyond a BA will be recognized while the years of experience will begin with your employment at St. Agnes School.

- Fringe Benefits
Employee Benefit- \$ 200 for FT per month.
The first year this can be taken as extra salary, invested in a 403b plan, or can be used in a cafeteria plan to offset medical expense, or dependent care. After the first year of employment, we are required by the diocese to invest 4% of an employee's wages into a retirement plan. If the employee chooses to invest 2% on their own, the school will match that 2%. The difference between those amounts and the \$ 200.00 benefit can be invested in any of the above-mentioned plans.

Cafeteria Plan- In lieu of health insurance, the employees can choose to put any portion of their employee benefit (above the amount required for the retirement plan) and any of their own money into this plan. It has the following components: pre-tax dependent care or uninsured medical reimbursement.

- 8 full days sick and 2 full days of personal leave during the year. Up to 20 full days can accumulate from year to year for emergency use, and 1 professional day per year.

St. Agnes School Classroom Teacher Job Description

Requirements:

Must hold a valid Nebraska Teachers Certificate.

Duties and Responsibilities included, but not limited to:

- Plan, organize, and provide appropriate learning experiences within assigned area(s) of responsibility.
- Establish and maintain a classroom atmosphere conducive to learning.
- Evaluate and interpret student learning in a professional manner.
- Identify special needs of students and seek help as needed.
- Make reasonable efforts to promote and maintain appropriate student behavior.
- Contribute to the continuous development of curriculum and the improvement of instruction.
- Maintain and submit necessary records and reports.
- Participate in faculty meetings, workshops, staff development programs, and other school sponsored activities.
- Assist in general building supervision and discipline control.