TEBA STAFF

Roger Yancey, D.Min. ryancey@teba.org **Executive Director**

Erin Frazier efrazier@teba.org Administrative Assistant **Executive Director**

Natalie Bowman nbowman@teba.org **Administrative Assistant**

Kay Hunt* khunt@teba.org Administrative Assistant. Financial

*denotes part time staff or consultants

STAFF & CHURCH OPPORTUNITIES

Part-time Music Minister needed at Calvary Baptist Church of Huntsville. Blended worship style and working with choirs and praise teams. If interested, send resume to secycbc@cbc-huntsville.org.

Calvary Baptist Church, Huntsville is looking for a full-time, Youth Minister. They must be at least 21 years old. For more information or to send a resume, contact the church at secycbc@cbchuntsville.org or call 936-295-5393.

Pastors Secretary needed at Spring Creek Baptist Church - Full-time position assisting the pastor in his ministry, as well as serving as the overall general church secretary. For more information and to submit a resume, please send an email to mike@springcreekbc.net.

Youth Pastor needed at Caney Creek Cowboy Church. Accepting Student or Bi-vocational resumes as well. Time requirements are some nights and most weekends. Please send resumes, references, and salary/housing requirements to cccowboychurchconroe@gmail.com.

Part-time Student Pastor needed at Union Grove Baptist Church - The church is located at 24380 FM 149 Richards, TX 77873, and this is the address that the applications can be sent to. For any questions, call Tray Golden at 281-541-3677.

Student and Connections Pastor needed at Second Baptist Church Huntsville - For more information, see the job posting at www.churchstaffing.com, if you sense the Lord's leadership to apply

Part-Time Student Intern needed at First Baptist Montgomery - For more information, please contact Pastor Chris Gober at chris@fbcmontgomery.com

Bi-Vocational Student Minister needed at First Baptist Church Plum Grove - For more info please contact Mike David at pastor-fbcpg@sbcglobal.net.

Youth Minister/Children's Director needed at Hardin Baptist Church - For more information and to submit a resume, please contact Chad Barrett (Youth Search Committee) at cdbarrett86@gmail.com

Bi-vocational Student Minister needed at First Baptist Church Plum Grove. For more information please contact Mike David at pastor-fbcpg@sbcglobal.net

Full time Staff Member needed at First Baptist Church Shepherd. The position is a multitask position that includes music ministry and other associate pastor tasks. If interested please call 936-628-3130.

Volunteer Music Minister is needed at Firetower Baptist Church - For more information, please contact Troy Winslett at 936-203-2179 or troywinslett@yahoo.com

First Baptist Church Willis has numerous Bible Study items in their library that they no longer need. If your church could use the materials and are interested in that list, please contact libraryteam7@gmail.com.

North Woods Baptist Church has Royals in Action (RA's) materials and badges available. If your church use these materials, please contact Darleen Haws at dhaws@northwoodsbc.org

First Baptist Montgomery has 60 choir robes that have been dry cleaned and pressed, as well as a **Spinet Piano** available to donate to any church that is interested or in need of them. Please contact Kay Piland at 936-828-6563.

Tryon Evergreen Baptist Association

4489 North Frazier, Conroe, Texas 77303 Main Mailing Address: P.O. Box 2408. Conroe. Texas 77305-2408 936-856-2001 ~ FAX 936-856-0227

PASTORLESS CHURCHES

Allendale Baptist 14535 Allendale Ln. Conroe, TX 77302	Center Hill Baptist* 16771 E FM 1097 Willis, 77378
Conroe Community Church 206A S. Loop 336 West Conroe, TX 77304	FBC Cleveland 400 W. Hanson St. Cleveland, TX 77327
FBC Coldspring 100 East Pine Ave. Coldspring, TX 77331	Iglesia Bautista Principe de Paz* 13601 FM 2432 Willis, 77378
North Cleveland Baptist 202 Elk St. Cleveland, TX 77327	Oak Shade Baptist Church 1807 CR 2212 Cleveland, TX 77327
Pleasant Grove Baptist 8751 FM 945 South Cleveland, TX 77328	Rainbow Baptist P.O. Box 276 Rye, 77369
RiverPointe Baptist PO Box 1425 Conroe, TX 77305	Rural Shade 3304 CR 2274 Cleveland, 77327
Unity Baptist, Cleveland 8904 FM787 West Cleveland, TX 77327	*Bi-Vocational Positions

Please continue to be in prayer for our member churches as they seek their future pastor.

YON EVERGREEN BAPTIST ASSOCIATION



October

- **O** Prepare Enrich Marriage **Counsel Training** October 11, TEBA
- **O** Pastors & Ministry Staff Conference October 13, 11:30am
- **O** Pastors & Wives Retreat October 20-22, Hilton Hotel **Galleria Area**
- **O** Sr. Adult Fall Music Rally **October 25, University Heights Baptist Church**

UPCOMING EVENTS

Mark your calendars!

- O | Pastors & Ministry Staff **Conference/Executive Board Meeting** November 10, 11:30am
- **O** Sr. Adult Council Meeting November 14, 10:30am
- **O** TEBA Offices Closed for Thanksgiving November 24-25
- **O** Pastors & Staff Christmas Luncheon December 8, 12:00pm
- 0 **Society of Church Consultants Certification** Training January 3-5, TEBA



fundraiser Minister-of-Education leader sports-minister Executive-Pastor IT-technician

October is Clergy



Being a pastor is not for the faint of heart. We want to encourage you to come and be a part of a focused time of rest and renewal with your spouse. You will join with other pastors in a retreat setting where you can have a time of rest and encouragement. To register, go to www.teba.org/teba/pastor_wife_retreat or contact Erin Frazier at efrazier@teba.org.

Ministers' Conference Thursday, October 13th 11:30am-1:00pm Lunch: \$5 Topic: Report on the 2016 TEBA Strategy

THE WAY TO PEACE WITH GOD

THE PROBLEM: SEPARATION FROM GOD Romans 3:23 "For all have sinned and fall short of the glory of God." THE RESULT: SPIRITUAL DEATH Romans 6:23 "For the wages of sin is death, but the gift of God is eternal life through Jesus Christ our Lord." GOD'S SOLUTION: HIS DEATH IN OUR PLACE Romans 5:8 "But God demonstrates His own love toward us, in that while we were still sinners. Christ died for us. YOUR SALVATION: BY FAITH Romans 10:9 "If you confess with your mouth the Lord Jesus and believe in vour heart that God has raised Him from the dead, you will be saved."



nroiort_manager musician

moderator

media-minister

TEBA Pastors & Wives Retreat October 20-22, 2016

Hilton Hotel Southwest (Galleria Area) Cost: \$199 per couple

PREPARE SENRICH

Prepare Enrich Training October 11, 2016 Cost: \$99/TEBA churches or \$190/Non-TEBA Churches Register by emailing Erin Frazier at efrazier@teba.org



VOLUME

October

LEADERSHIP MATTERS

by Roger Yancey, D.Min

"I don't know what to do, we have tried and tried but nothing seems to work anymore! We used to be a growing church but now the neighborhood has changed, the congregation is older, we can't seem to reach young families, and we have funerals but no baptisms. We are afraid that if things keep going this way that we will end up just shutting our doors."

This is a conversation we have with church leadership at least one or two times a year. While the population of the TEBA is growing each month it doesn't equally impact each area of the Association. Often there is a shift in the makeup of the areas a church is located and a church can find itself not looking on the inside like the neighborhood around it.

In response to these changing needs we have developed a strategic model utilizing resources from both the TEBA and from NAMB on how your church can be a Legacy Church creating a Living Legacy that will impact generations to come. How does your church create a living Legacy? It all starts with committing to prayerfully consider being part of the Legacy process. This requires the whole church to become part of a conversation that leads to a clear decision of moving forward in the process. There are a number of Legacy options for your church to consider.

Legacy Plant. A church determines to replant itself upon the legacy of ministry and missions that once existed. In order to do this they (1) Give up command and control to outside leadership team and (2) Receive an assessed and equipped Legacy Restart Planter. The Legacy Restart forms an outside leadership team. This team is made of the Restart Planter and 5-7 people from sending or sponsoring churches and the TEBA. This team makes all the decisions short of closing the church or selling the building. The legacy Restart Planter works to: 1. Love and care for the remaining members. 2. Live on mission in his community in order. 3. Serve the community with radical generosity.

Legacy Partnership. A church determines to conclude its current ministry and invite another TEBA member church or the Association to take ownership of the facilities/resources and ministry in the community. 1. By merging with a new church plant. 2. By sharing space with a new church plant with the option to merge at a later date.

Legacy Provision. The church agrees to conclude its ministry and provide its remaining resources to a TEBA member church or directly to the Association for church planting. 1. By becoming a campus of another church. 2. By providing a home for new church plant. 3. By a provision of resources for ongoing planting efforts.

Each of these options: A Legacy Plant, A Legacy Partnership or A Legacy Provision provides a valuable means by which your church can partner with the other member churches and the TEBA to build the Kingdom by reaching future generations with the Gospel.

So if you're considering becoming a Legacy Church what are your next steps?

Step 1 - Begin to pray about becoming a Legacy Church.

Step 2 - Contact us for additional information.

Step 3 - Schedule a Legacy Church consultation.

Step 4 - Prayerfully consider the results of your Legacy Church consultation and if God is leading your church to become a Legacy Church. Logen & Jancey

Connecting Churches to Change Our World WWW.TEBA.ORG

Q & A

How do we know which choice is best for our Church?

This is a significant decision that requires prayerful consideration. The TEBA can help you assess if the Legacy option is viable response to your church's present reality. This is a deliberate process that involves the members of church family and its leadership.

Is every Legacy option a viable choice for our Church?

While all churches can be candidates for the Legacy process not every option can be a viable choice. The assessment process will help a church determine whether they should move forward in the process and which of the Legacy models would be best for their congregation.

If we choose a Legacy option can we change our mind later?

During the decision process of becoming a Legacy church there is a growing commitment on the part of the church body culminating in a binding congregational vote. Once the congregation has voted and the Legacy Covenant is entered into the decision becomes binding upon both the congregation and the partners.

TEBA Ministry Staff Team

Member Search

The search for this candidate did not begin until September 2016 to allow for the Process of future Ministry Strategy Development of the TEBA to be brought to completion. This successful candidate will be one that has the ability to effectively serve in facilitating in one or more areas of the Association's Missional Focus areas which include:

- Missions / Church Planting
- Leadership Development •
- ٠ Church Strengthening
- Church Health

Candidates who want to be considered, will need to do the following:

- Read over the materials found with this notice. •
- Provide a current Resume.
- Provide a brief statement that would explain pertinent experience in one or more areas of the Association's Missional Focus areas.
- This should be no longer than one paragraph for each area of focus covered.

Please note, it is not expected that the successful candidate be experienced in each of the four areas - but would have the ministry experience that either compliments the areas of focus or provides for assistance in achieving the objectives of the focus areas.

<u>Click here for a full position description and instructions.</u> Resumes and support materials will be accepted through October 30, 2016 to ryancey@teba.org or mail to TEBA, Attn: Dr. Roger Yancey, P.O. Box 2408, Conroe, TX 77305-2408.

Since 1918, GuideStone Financial Resources has been on a "Mission" to provide "Dignity" to retired Southern Baptist ministers, workers and their widows. These are men and women who have faithfully served God's people and now find themselves struggling to meet even basic needs. Many served small, rural churches that paid only modest salaries and couldn't afford to contribute to their pastors' retirement. **Mission:** Dignity Often, these loyal soldiers of the cross had to work extra jobs just to make ends meet.

Mission: Dignity currently helps almost 1,800 people with extra money needed for housing, food and vital medications. It has also ensured a well-deserved dignity, independence and, often, the ability to continue serving. Over the past 20 years of our partnership with them, they have received a total of \$21,900 from us that has directly impacted the lives of over 250 households in Texas alone. Every dollar has been used to assist an aged pastor or his widow pay for food, utilities, prescription drugs, or some other essential item they may otherwise have to do without. In 2016, they are preparing to send a special \$250 Christmas check to each qualifying Mission: Dignity recipient. If you are interested in helping with a donation, please go to MissionDignity.org/ChristmasCheck.

evangelist crisis-minister Prayer-Leader personnel-director chaplain mediator counselor life-coach office-manager CFO custodian prayer-leader teach webmastersupervisor teach worship-leader ministry-developer fundraiser Minister-of-Education pastor biotechnician property-manager musician property-manager musician writer October is Clergy Appreciation



If you are aware of someone who should be considered for this position it would be appreciated if you would forward this information to them. Thank You in advance for your prayerful assistance.



October is Clergy Appreciation Month and we want to encourage you to show our pastors and ministry staff your gratitude for all of the seen and unseen ways that they minister and serve God's Kingdom. Looking for some ideas? Lifeway has published a list of great ideas to get your creative juices flowing and you can find it by <u>clicking here</u>.