

STAFF NEWS



Communicating with Professionals in Corrections and Parole



Dr. Samuel Huddleston (r) counsels with an inmate on the main yard at Deuel Vocational Institution during his recent visit. The pastor is a former inmate who was sentenced to five years to life and left the facility in 1971.

Former Inmate - Now Pastor - Visits DVI in Treatment Effort

By TERRY THORNTON

Information Officer II
Office of Public and Employee Communications

Deuel Vocational Institution Warden Claude Finn recently hosted a visit from Dr. Samuel Huddleston, assistant superintendent for the Northern California and Nevada District Council of the Assemblies of God, and a former CDCR inmate.

Accompanied by a group of pastors and close friends, Dr. Huddleston toured the prison, met with staff and inmates, and discussed ways to partner with the

California Department of Corrections and Rehabilitation to provide meaningful programs to offenders.

Dr. Huddleston works for a district that represents 430 congregations in more than 360 cities in Northern California and Nevada. More than 125,000 people led by 1,500 ministers are represented by the district. His responsibilities include oversight of the district's smaller churches, referred to as dis-

DVI, Page 8

CDCR Hosts Live Webinar on Secure Community Reentry Facilities

Online event educates local officials and stakeholders on new reforms

CDCR conducted a live statewide web seminar, or "webinar" on July 16 to an estimated audience of nearly 300 viewers online to discuss secure community reentry facilities.

The innovative approach to educate significant local and regional stakeholders on ways to quickly site and build secure community reentry facilities occurred because of a need to get the word out to local government.

All told, more than 300 individuals statewide registered to participate in the conference, with a majority staying tuned into the length of the 70-minute web-broadcast which was a first for CDCR.

"These secure community reentry facilities are a necessary component toward the success of our prison reform and rehabilitation effort," said Secretary James E. Tilton. "This event was a tremendous success, and paves the way for our regional stakeholder events planned through October to begin the planning process."

Participants in the Webinar included Secretary Tilton; Marisela Montes, CDCR Chief Deputy Secretary, Adult Programs; Laurie Smith, Santa Clara County Sheriff; Bob Takeshta, Deputy Director, Corrections Standards Authority, and Steven Farugie, Project Director, Santa Barbara County Reentry Project.

WEBINAR, Page 3

Secretary Tilton Offers Remarks at the Correctional Peace Officer Foundation Memorial

At the annual Correctional Peace Officer Foundation (CPOF) memorial service in Philadelphia, Secretary Jim Tilton praised attendees, saying that he was “privileged to be among those today who are here today to honor the memories of your families and friends.

“Today, we give tribute by acknowledging the exemplary work of the Correctional Peace Officer Foundation,” Tilton said. “The support that you provide to the families of peace officers killed in the line of duty and your advocacy for the corrections profession is extraordinary.”

The annual national memorial service was held in June and called Project 2000 XVIII. Correctional professionals as well as families and friends of those who had fallen paid tribute to all correctional officers and other personnel who lost their lives in the line of duty in 2006 from throughout the country.

“I speak from personal experience,” Tilton said, “when I say that your support is vital to our staff. When a life is taken from one of our own, it hurts not only the immediate family but all of us. We are all mem-

bers of the greater community of correctional professionals.”

Tilton recognized several honored guests from California. The first was Tiffany Baker, who is the daughter of Ineasie Baker, who was slain in 1996 while working as a youth correctional counselor at the Heman G. Stark Youth Correctional Facility in Chino. Also recognized were David and Elizabeth Gonzalez. David’s brother, Correctional Officer Manuel Gonzalez was killed in the line of duty in 2005 while working at the California Institution for Men.

CSP, Solano Pioneers Vocational Program to Achieve Microsoft Certification

By SAM MOORE

Vocational Instructor
CSP, Solano

There is excitement in the air in the Office Services and Related Technologies (OSRT) Programs statewide! The OSRT Programs have made the leap from being a vocational classroom to having a direct tie with industry.



Janet Clark

A panel of OSRT instructors revised the curriculum to align with community colleges and

adult education programs, which includes a certification component for Microsoft Office Products.

The instructor at the California Medical Facility, Janet Clark, has been a pioneer in implementing Microsoft Office Specialist Certification and has been very successful in providing a high level of training to her student-inmates.

The OSRT instructors statewide would like to recognize the contribu-

tion Janet made in developing the certification program. Her program was used as the model for creation of the programs statewide. With her guidance and support, and willingness to share her implementation plan, CSP-Solano has successfully certified 17 student-inmates in one or more of the Microsoft Office components.

The OSRT programs are working toward implementing a statewide testing policy for the Microsoft Office Specialist Exams in Word, Excel, Access and PowerPoint 2003.

Acquisition of current technology and equipment was necessary to instruct the students and provide a secure testing environment. The Office of Correctional Education (OCE) had a panel of OSRT instructors prepare ordering forms that would help the instructors with the cumbersome technology approval process.

Along with funding allocated to the OSRT Programs, this has created an environment in which students

gain a real world certification in preparation for their success. The certification results are verifiable on-line, which supports the students’ credibility with an employer. Not only are they walking out with a certificate from Microsoft Corporation, but they can allow on-line access to any employer to view the transcript of their certification results.

The OSRT instructors are grateful to Janet Clark for providing the support that is necessary in providing this vital training to our students-inmates.

Submissions

Staff News publicizes staff activities, innovative programs, and transmits important information to the rank-and-file. To this end, we need stories and pictures to be submitted for publication. Please send your submissions to:

CDCRnews@cdcr.ca.gov

Expert Panel on Corrections Reform Offers California a Roadmap for Reducing Recidivism and Overcrowding

As part of the state's commitment to comprehensive prison reform, a panel of national experts advising the CDCR recently released a report titled *"A Roadmap for Effective Offender Programming in California."*

The report was commissioned by the California State Legislature, and provides recommendations for improving the state's rehabilitation model, as well as strategies to significantly reduce recidivism and overcrowding.

"The expert panel's report will serve as a tool for implementing the historic corrections reforms that were signed into law by Governor

Schwarzenegger this year," said CDCR Secretary James Tilton. "The panel's innovative work provides a cutting edge roadmap to reduce overcrowding and bring California up to speed with other states."

The report recommends new models for in-prison rehabilitation programs, risk assessment tools for analyzing parole revocation decisions, and other methods to reduce recidivism and end the perpetual overcrowding crisis the state has faced in recent years. The report suggests that if all of the panel's recommendations were adopted, California could significantly

impact overcrowding and reduce its inmate population. The population reductions could result in estimated annual savings of \$561 to \$684 million after considering the additional investment costs for rehabilitation facilities and programs.

"The key to reducing the number of inmates who return to prison lies in matching the needs of individual inmates to evidence-based rehabilitation programs," said expert panel co-chair, and rehabilitation strike team member Dr. Joan Petersilia. "Preparing offenders for a crime-free and successful life upon release will ultimately

(Please see Expert, Page 9)

WEBINAR.. *(From page seven)*

"This collaborative relationship couldn't have happened without the participation of numerous regional and public safety agencies throughout California," Montes said. "These partners are critical to a smooth transition for inmates as they return to the communities from which they came. It is our goal to ensure they have the best chance possible for success."

CDCR partnered with the California State Sheriffs' Association, the California State Association of Counties, the League of California Cities, the Chief Probation Officer's Association, the California Mental Health Director's Association, the County Alcohol & Drug Program Administrator's Association of California, and the Association of California Cities Allied with Prisons to help inform local community stakeholders on provisions of AB 900 pertaining to secure community reentry facilities through this webinar.

This webinar segues the Department's effort to conduct a series of nine regional workshop scheduled from July 30 until early October to recruit and educate local and regional government on the reentry centers.

The workshops will be conducted in the following cities (some dates firm, others tentative), servicing outlying counties. They include:

- **Monterey:** San Benito, Santa Cruz, San Luis Obispo and Monterey counties (July 30)
- **Orange:** San Bernardino, Riverside and Orange counties (August 8)
- **San Diego:** Imperial and San Diego counties (August 20)
- **Sacramento:** Alpine, Calaveras, San Joaquin, Solano, Amador, El Dorado, Placer, Nevada, Yuba, Sutter, Yolo, Colusa, Sierra and Sacramento counties (August 24)
- **Fresno:** Kings, Tulare, Madera, Merced, Mariposa, Stanislaus, Tuolumne, Kern and Fresno counties (August 29)

(Please see Webinar, Page 4)



The Webinar used live streaming video to detail reentry plans.

Webinar (From page three)

- **Sonoma:** Marin, Napa, Lake, Mendocino and Sonoma counties (September 10)
- **Shasta:** Del Norte, Siskiyou, Modoc, Humboldt, Trinity, Lassen, Tehama, Plumas, Glenn, Butte, Sierra and Shasta counties (September 14)
- **San Mateo:** San Francisco, Santa Clara, Alameda, Contra Costa and San Mateo counties (September 19 or 21 – tentative)
- **Los Angeles:** Ventura, Santa Bar-

bara and Los Angeles counties (October 5)

To view the Webinar, please visit the link under “recent news” on the CDCR website at

<http://www.cdcr.ca.gov>

In May 2007, Governor Arnold Schwarzenegger signed Assembly Bill 900, *the Public Safety and Offender Rehabilitation Services Act of 2007*, a historic prison reform agreement. Chief

among the provisions of Assembly Bill 900 are funding for 16,000 beds in secure community reentry facilities. These facilities will enable CDCR and local communities to create an unprecedented continuity of care to provide support services.

To learn more about CDCR’s aggressive reform and rehabilitation efforts, please visit the following link at: <http://www.cdcr.ca.gov/Communications/ssFactsNews.html>

First Annual Risk Summit Recognizes Excellence

This spring, CDCR’s Office of Risk Management (ORM) conducted its first annual Risk Summit, entitled “Mission Possible.”

Risk Management Best Practices awards were presented based on nominations received from the field. In addition to specific program awards, nominations were received from wardens hailing the exceptional work of their return-to-work coordinators. Those individuals were subsequently awarded the Extra Mile Awards (EMAs) were presented to return-to-work coordinators (RTWC) in recognition of going above and beyond expectations in the performance of their challenging assignments.

The following awards were presented:

1. Most Improved Worker’s Compensation Program (FY05-06) for a Division of Adult Facilities - Sierra Conservation Center showing the most improvement in costs expressed as a percentage of payroll for the adult institutions.

2. Most Improved Worker’s Compensation Program (FY05-06) for a Youth facility - Ventura

Youth Correctional Facility showing the most improvement in costs expressed as a percentage of payroll for the Division of Juvenile Justice facilities.

3. Program of the Year - North Kern State Prison, for reducing their costs by 3.76 percent expressed as a percentage of payroll over the last five fiscal years. It also has a very active and dynamic Safety Committee.



Chris Pettit, (l) Fire Chief, Pleasant Valley State Prison, accepts an award from Bonnie Kolesar, Assistant Secretary for the ORM.

4. Most Innovative Safety Committee Program - Pleasant Valley State Prison presented to Chris Pettit, Fire Chief, and Spencer Max-

well, Correctional Plant Manager II. Chief Pettit credits Warden James A. Yates and the executive staff support and willingness to listen to staff ideas, allowing them to take an active role in safety. As a co-recipient of the award, Plant Manager Maxwell places employee safety as a top priority in Plant Operations.

5. Return-To-Work Coordinator of the Year - Mary Espinoza, Pleasant Valley State Prison. Ms. Espinoza is credited by her Warden for having a proactive approach to the management of the workers’ compensation program, taking the time necessary to listen and evaluate the needs of claimants, and intervening in critical cases.

6. Best Incident Response to a Health & Safety Hazard - Wasco State Prison, Fire Chief John Finney and Associate Hazardous Materials Specialist Dave Barton.

7. Extra Mile Award – Presented to Terri McKay, RTWC, San Quentin State Prison. Ms. McKay is awarded this honor based on her excellent customer service, and her at-

(Please see RISK, Page 10)

Division of Juvenile Justice *Green Sheet*

Heman G. Stark Wards Witness Debut of Self-Penned Play

By JENNIFER HEATHERTON

Supervising Casework Specialist
Heman G. Stark YCF

On June 30 a professional artist presented the formal “read-through” of an original play written by 15 juvenile offenders from the Heman G. Stark Youth Correctional Facility.

Approximately 50 people attended the debut before a live audience, including family of the wards, friends and outside guests. Media was in attendance, including a reporter from the *Inland Valley Daily Bulletin*.

The effort was made possible through an alliance with the Southern California-based *Unusual Suspects Theatre Company* — a non-profit organization of professional artists who work to bring theatre arts to youth, ages 12-21, from the foster care and juvenile justice systems. The wards spent seven weeks with the theatre company, learning the basics of theatre, script writing and role-playing.



Wards pose with members of the Unusual Suspects Theatre Company.

“The myriad of talent of youth in the DJJ is often unrecognized until volunteer groups such as ‘Unusual Suspects’ makes an investment in time, effort and in this case – training,” said Bernard Warner, Chief Deputy Secretary of Juvenile Justice.

“This program has been an innovative way for our youth to creatively enhance their communication skills and work cooperatively. This has given them confidence and the feeling of self-respect.”

Warner acknowledged the role of

(Please see Play, Page 6)

From DJJ to Pelican Bay to Learn Gang Awareness

By HOLLY EVANS

Ombudsman,
Pelican Bay State Prison

Several staff members from the DJJ Preston Youth Correctional Facility (PYCF) visited Pelican Bay State Prison (PBSP) in June for training focused on gang awareness and information sharing specific to gang interdiction.

Erick Contreras, Parole Agent I, DJJ Gang Coordinator, Sam Fabila, Lieutenant, and Ron Adams, Youth Correctional Officer were among the DJJ staff from PYCF to visit PBSP.

Following an eight-hour drive,



Attendees gather for training.

the group arrived at Pelican Bay. Upon our arrival we were greeted and promptly fitted into our vests. DJJ staff introductions were brief and we were immediately off to tour the prison with Lt. Ken Thomas, the facility public information officer, to fa-

miliarize ourselves with the institution.

On our second day at “the bay” we arrived around 0730 hours. The DJJ staff members were introduced to the executive staff in the morning meeting. After the staff meeting, Devan Hawkes, Correctional Counselor II, PBSP Gang Specialist greeted the DJJ group in the In-Service Training (IST) building with a power point presentation that he prepared for them. Devan spent approximately four hours with the group in this classroom setting discussing,

(Please see DJJ, Page 6)

PLAY..(From page five)

staff that provides treatment and training to wards at the Stark facility, specifically highlighting the efforts of Program Administrator Joe Hartigan, as well as the author of this article. Both reached out to the theatre group to assist with several wards that would benefit from the project.

The wards learned theatre and writing techniques, as well as writing and producing. In time, the wards will perform their own work for parents, friends, peers, and staff. This experience exposed the wards to creativity, new thoughts about adults and their peers, and pride of accomplishment.

The play entitled, *Hustler's Epiphany*, is about a young man who is street wise but very immature and unable to be responsible for any length of time. Through his relation-

ships with others, he begins to see there is more out there than the street life. Two wards sang songs they wrote for the play and two other wards read poems they wrote. With *The Unusual Suspects Theatre* program, the Stark wards spent time working on developing and writing the play with peers of different races and gang affiliations, and with adults in a supportive role.

"We all come from different backgrounds and we all came together to understand," said Stark ward Jeremy. Ward Diego said, "We put all our pennies together and we made millions."

"The wards at Heman G. Stark Youth Correctional Facility were unlike any we had worked with in the past, primarily because of their ages

and also because of their willingness to participate," said Melissa Denton, Program Manager of *The Unusual Suspects Theatre Company*. After the play, the wards were presented with certificates for their participation. The wards were excited to be able to mingle with the artists, the invited guests and family.

"As we continue to work on the rehabilitative process of the young adult offenders, this is an example of the growth that they experience with community support," Heman G. Stark Superintendent Ramon Martinez said. "We thank *The Unusual Suspects Theatre* project in devoting their efforts to assisting these young men at a critical time in their life-skills development."

DJJ...(From page five)

modeling, teaching, facilitating, and explaining. With Devan's ability to mesmerize the group with historical data, trend analysis, and practical applications, the four hour "classroom" instructional period flew by without pause.

After a short lunch break, the DJJ

began to work with the Pelican Bay Investigative Services Unit. This team graciously provided a detailed account of their direct and indirect interactions with the Institutional Gang Investigators (IGI) and how these teams collaborate to obtain maximum results.

The ISU staff walked the DJJ staff through the most sensitive methods by which they monitor and gather various gang related intelligence. They further described their relationship in working with and providing mutual aid to the Bureau of Alcohol, Tobacco, and Firearms (ATF), the

Federal Bureau of Investigation (FBI), and other local law enforcement agencies.

Rivers Drown, ISU Correctional Officer spent the remainder of his evening providing a tour for the DJJ staff of the areas in the facility that were not included in the tour on day one. The DJJ staff recognized and spoke with several former DJJ wards, now PBSP inmates. The DJJ crew was greeted by the inmates with smiles and eager dialogue.

On the final day, Devan, sergeants James Barneburg, Dave Barneburg, Joe Beeson, correctional officers Jesse Puente, Terrence Buchanan, Dan Milligan, and Cory Countess and other ISU and IGI staff met the DJJ staff and worked all morning. They were busy gathering intelligence data at the request of an outside law enforcement agency that was investigating a homicide.

(Please see DJJ, Page 8)



El Paso de Robles Youth Correctional Facility raised \$3,400 during National Crime Victims' Rights Week for two organizations in San Luis Obispo County. checks were presented to the North County Women's Shelter and the San Luis Obispo County Child Abuse Prevention Council. Each agency received \$1,700.

SCC Pre-Release Guru Rides Into the Sunset

By DENNIS BUTCHER

Sierra Conservation Center

Dan Ryan, a Pre-Release teacher and “Living Free” inmate facilitator trainer who recently retired, was honored at his last inmate facilitator event, known by many as “the last roundup.” Ryan was honored after training his last group of volunteers, “Living Free” Camp, inmate facilitators at Sierra Conservation Center (SCC) in early June.

Ryan has trained hundreds of facilitators to service the 44 fire camps. He has trained pre-release teachers across the state. As well as leading the writing of the pre-release/reentry curriculum in 1992 and then again in 1998-1999. He was a key participant in the pre-release video series, “Living Free” in 1995 and 1999. Mr. Ryan was honored as the CEA, Region VII Teacher of the Year in 1985. He was also selected as the Outstanding Teacher in Tuolumne County School for 1995-1996.

(Please see SCC, Page 10)

DJJ...*(From page six)*

Although no link was discovered to the homicide or the suspects, other important gang material was discovered (some by the DJJ investigators). This included a detailed history of the Nuestra Familia, and evidence that the gang’s mandatory exercise program referenced as the “maquina” (“machine”) was created by the Nuestra Familia. As a result, the evidence will likely result in the gang members’ extension of six years in the Security Housing Unit (SHU).

Before we left for the evening, we participated in tour of the Estell Program, led by Warden Bob Horel, and PBSP Principal Trish Quinn. The Estell Program is an educational program for inmates with limited access to the general population. We were excited about the tour and to learn about the program.

Following the success of this program, we would like to invite interested parties to participate in similar opportunities. We strongly feel that by continuing to open the doors of communication between the juvenile justice and adult divisions, we will facilitate the professional growth and development necessary to meet the demands of the future. We certainly have the expertise within our department and are excited about fully utilizing these cross training opportunities with the eventual goal of sharing this information with the cadets in the academy. We support the Governor’s plan to combat gang violence in California through the California gang reduction, intervention, and prevention program (CalGRIP) and hope to do our part through education, suppression, and intervention.

CDCR Fire Crews Tackle Angora Lake Tahoe Fire



Members of the Pine Grove Fire Camp assemble for instructions for the day. The Pine Grove crew was joined by hundreds of other inmate firefighters from across the state to fight the Angora Fire near Lake Tahoe. The Pine Grove crew was dispatched on June 24, and we returned to Pine Grove on July 2. The fire burned more than 3,000 acres, destroyed 242 homes, 67 additional buildings and damaged 35 another homes.

Staff News

The Electronic Edition

The *Staff News* is published monthly by the Department of Corrections and Rehabilitation Office of Public and Employee Communications.

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Contributors

DVI...*(From page one)*

strict affiliate churches, and missions programs including college outreach programs, prison ministry and drug rehabilitation.

In addition to traveling around the world to speak and to teach, Dr. Huddleston also serves on various boards and committees and is an author, pastor, husband, and father.

It's not the first time Dr. Huddleston has partnered with the department. From 1988 to 1994, he was the executive director of Match Two Prisoner Outreach, the largest and most successful prison visitation program in the nation at the time.

But it is neither Dr. Huddleston's history of working with prisons nor his position in the second largest Assemblies of God district in the United States that motivated him to visit DVI.

Dr. Huddleston wanted to visit cell J-136.



Dr. Huddleston (l) stands with Warden Finn in front of the cell he occupied in 1971.

"I was given a five-years-to-life sentence when I was 17 years old," Dr. Huddleston explained. "I was a disappointment to my father," he said, his voice cracking as the memories come flooding back to him.

He pauses for a long time, his eyes welling up with tears before continuing.

"I was an angry young man, but it

was in that cell that God began to talk to me and that was the beginning for me," he said.

Dr. Huddleston, Warden Finn, a group of pastors and friends, and corrections staff toured the prison starting with receiving and release, the first stop for incoming inmates and the last stop when they are paroled.

"This is where I was brought in almost 36 years ago," Huddleston recalled. "I have visited many prisons over the years, but DVI always gets to me."

As the group toured the housing units, a heavily tattooed inmate approached to ask who the visitors were.

"This is Dr. Sam Huddleston.

He's a pastor and an author and he was incarcerated here when he was 17," a CDCR employee explained.

"That's Pastor Huddleston?" the inmate exclaimed. "I know him! I read his book."

Dr. Huddleston served four years, nine months and one day at DVI and Sierra Conservation Center. During his incarceration, he surrendered his life to Christ. His autobiography, *5 Years to Life*, chronicles the story of his youth, his life of alcohol and drug abuse, his incarceration, and his transformation. All of the proceeds generated from book sales and from his non-profit ministry go toward supplying inmates with copies of the book.

"As a taxpayer, Californian, and warden, I am very proud of the fact that Dr. Sam Huddleston left prison

decades ago and never came back," DVI Warden Claude Finn said. "I am also honored that Dr. Huddleston has always gone into prisons to assist oth-



Dr. Huddleston with inmates. He counseled them to not let their differences interfere with treatment options that come their way.

ers in not returning to a life of crime and incarceration," Finn added.

Dr. Huddleston stopped to talk with the heavily tattooed inmate, giving him words of counsel and encouragement. The two spent several minutes talking together, their eyes locked in to one another's, a palpable unspoken bond connecting them.

Many inmates knew of Dr. Huddleston from reading his book. Patiently, the distinguished-looking pastor stopped and spoke to every man who approached him, offering guidance and praying with many of them. On the main yard, Dr. Huddleston conversed with a young 18-year old inmate for some time, giving him a hug and a gentle fatherly slap on his arm before departing. He stopped and spoke with a large group of white inmates and a large group of black inmates. The two groups of inmates at first determinedly kept their distance from each other until Dr. Huddleston encouraged the two groups to come together and pose for a picture with him and the other pas-

(Please see DVI, Page 9)

DVI...*(From page one)*

tors. They prayed with the inmates before continuing on with the tour in the prison's general population areas, Prison Industry Authority furniture making operation, and Z-Dorm, a large building once used for recreational activities before it was converted into a dorm that now houses hundreds of inmates.

At the end of the day, it was apparent that the visit to DVI brought back many memories for Dr. Huddleston, while at the same time, provided him with a renewed focus and energy into pursuing his mission of reaching out to people, both those imprisoned by bars and those imprisoned by their pain.

"I have been blessed and God has restored my life. I have a wife and a family. I've achieved an education and I travel around the world searching for lost people," Huddleston said. "God has reminded me that this was His purpose for me all along."

To learn more, visit <http://www.fiveyearstolife.com/>

EXPERT...*(From page one)*

mately improve public safety."

"The expert panel's report will be an invaluable tool for the strike teams and CDCR policy implementers," said expert panel chair and Chief Deputy Secretary of Adult Programs Marisela Montes. "The roadmap will allow the state to accelerate plans to carry out the department's renewed mission of rehabilitation."

The *CDCR Expert Panel on Adult Offender Reentry and Recidivism Reduction Programs* comprises some of the best and brightest minds on corrections and rehabilitation from across the country. Members were chosen for their broad experience in rehabilitation, education, correctional administration, psychology, and organizational development. The panel's recommendations are based on scientific research and evidence and reflect the best practices used by correctional agencies in other states. The expert panel made 11 key recommendations. Some relate to areas that are being addressed through AB 900, the comprehensive reform package signed into law in May 2007. Others seek additional legislation, while some suggestions may be accomplished administratively.

Summary of Key Expert Panel Recommendations:

Recommendation 1 – Reduce overcrowding in prison facilities.

Recommendation 2 – Enact legislation to expand positive reinforcements for offenders who complete rehabilitation programs and follow the rules. CDCR must improve on matching offender needs with program objectives.

Recommendation 3 – Select and use a risk assessment tool to assess an offender's risk to reoffend. Risk assessments tools have been used for parolees, and should be expanded to assess all offenders.

Recommendation 4 – Determine offender rehabilitation programming based on the results of assessment tools that identify and measure risks and needs. CDCR should develop and use a risk-needs matrix to assign offenders to programming.

Recommendation 5 – Create and monitor a behavior management (or case) plan for each offender. Case plans are critical to assigning offenders to the right programs.

Recommendation 6 – Select and deliver a core set of programs for offenders that cover major offender areas. These include academic, vocational and financial; alcohol and drugs; anger management; criminal thinking; family; and sex offenses.

Recommendation 7 – Develop systems and procedures to collect and use programming process and outcome measures. This will allow CDCR to determine the effectiveness of programs, reasons for outcomes, and ways to improve.

Recommendation 8 – Continue to develop and strengthen formal partnerships with community stakeholders. This will improve coordination of transition services for offenders moving from prison to their home communities.

Recommendation 9 – Modify community based programs to ensure they target the crime patterns of offenders, meet their basic needs upon return, and identify risk factors in their home community.

Recommendation 10 – Engage the community to help reduce likelihood offenders will return to a life of crime. Critical thinking, positive relationships, and healthy behaviors are critical to offenders' success upon release.

Recommendation 11 – Develop structured guidelines to respond to technical parole violations, based on risk and seriousness. Sanctions and incentives are important tools.

A list of panel members and the panel's full report is available on CDCR's website, www.cdcr.ca.gov.

RISK..(From page four)

titude and willingness to assist injured workers during the claims process to ensure a speedy recovery and return to work.

8. Extra Mile Award – Presented to Betty Rodriguez, RTWC, Valley State Prison for Women. Ms. Rodriguez helped VSPW's RTW program become one of the best in the state. Her peers applaud her exper-

tise and approachability. She is respected by both claimants and management

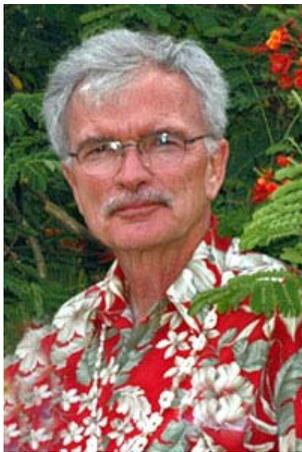
9. Extra Mile Award - Danielle Brennan, RTWC, California State Prison, Solano. Ms. Brennan is credited for her hard work, diligence and effectiveness as a Return-to-Work Coordinator.

Creating a culture of safety at CDCR remains a priority, and rewarding those who demonstrate exemplary performance and outcomes will continue to be acknowledged by the Office of Risk Management. So, please keep an eye out for the call for nominations in the coming months in advance of next year's Risk Summit!

SCC..(From page seven)

Ryan has had a profound impact on many lives. He spoke of internalizing a phrase he learned from Mr. Ryan, One inmate impacted remembered one of Ryan's favorite sayings,

"If it's to be, it's up to me". This former inmate wrote of the success he accomplished outside of prison believing in him-



Dan Ryan

self and using his skills to establish a successful business. This man says, jubilantly, "I've made it back".

Mary Lou Anderson, a former Pre-Release teacher who worked with Dan on the curriculum writing committee said, "Dan has been dedicated to Re-Entry and has shared his expertise with students and teachers, trying to get inmates to make the right choices to stay out of prison and move on to a new life, one without razor wire and concrete block walls."

Ryan began his career with the California Department of Corrections and Rehabilitation (CDCR) in 1982.

CDCR Continues Temporary Out-of-State Inmate Transfers

Transfers to Tennessee and Mississippi will help reduce short term overcrowding while reforms are implemented

The CDCR transferred another 42 inmates on July 20 to out-of-state correctional facilities in Tennessee and Mississippi, as part of its effort to reduce overcrowding and increase space for rehabilitation programs.

Forty of the inmates were transferred to the Tallahatchie County Detention Facility in Tutwiler, Mississippi, marking the first time that CDCR has used that facility. In addition, two inmates were sent to the West Tennessee Detention Facility, joining 78 California inmates who have been housed there since last October.

Including 316 inmates housed in the Florence (Arizona) Detention Facility, today's transfers bring to 436 the number of California inmates housed in out of state correctional facilities, all of which are contracted with and operated by the Correctional Corporation of America (CCA), based in Nashville, TN.

"The temporary out of state transfer of inmates will provide immediate relief to California's prison system," said CDCR Secretary James Tilton. "Relieving overcrowding will

improve the safety of our prisons both for inmates and staff while the Governor's comprehensive reforms are fully implemented."

The transfer of inmates out of state was begun in response to an Emergency Order issued by Governor Schwarzenegger in October 2006, but was halted in November while the state's authority to move the inmates was challenged in lawsuits. In February 2007, Governor Schwarzenegger signed AB 900, The Public Safety and Offender Rehabilitation Act of 2007, that clarified the authority of CDCR to temporarily transfer inmates to private facilities in other states, which was resumed on June 1.

Prior to the transfers July 20, all inmates housed in out of state facilities were volunteers. The 40 inmates transferred to the Tallahatchie County Detention Facility were the first inmates who did not volunteer to be moved out of state. The transfers were safely conducted without incident. The two inmates sent to the West Tennessee Detention Facility volunteered for the transfer.