



the little church with a big heart!

Gloria Dei Lutheran Church
5872 E. Naples Plaza, Long Beach, CA 90803

VOLUME 60

JANUARY, 2022
ANNUAL REPORT ISSUE

NUMBER 1

THE ANNUAL BUSINESS MEETING OF THE CONGREGATION will be held on Sunday, January 23, 2022 following our 10:00 a.m. worship service on Zoom. We ask every member to study the report and be present for the annual meeting which we be held in a virtual setting.

MINUTES – CONGREGATIONAL MEETING – January 24, 2021

We met by zoom.

Meeting was called to order by President Margie Brown

Members present (list available)

Pastor Steve led with prayer.

Minutes for 2020- Gary Bockman moved and it was seconded to approve the minutes. Motion carried.

Spending Plan- see congregational report- Gary explained the spending plan. December was a very good month. We have \$10,000 less than last year. Spending has been changed accordingly. Our reserves are good. We should review the spending plan in May.

Sandy Nelson moved and it was seconded to approve the spending plan. Motion carried.

A special thank you to Carl Irwin, Bob Siemer and Roger Powell for completing the internal audit. A HUGE THANK YOU to Gary Bockman for all the work he does for us a Treasurer.

Church wide amendments- Bob reported on the amendments that each one of us received. Bob moved and it was seconded to approve the amendments; the motion carried.

Marilyn had suggested we invite Olivia Adams to be our youth member on the church council. Olivia declined due to work and school responsibilities.

Pastor closed with prayer. Meeting adjourned at 11:00 a.m.
Respectfully submitted,

Marilyn Russell Bittle. Secretary

MINUTES – CONGREGATIONAL MEETING – May 16, 2021

The meeting was called to order by President Margie Brown at 10:40 AM

Pastor led us in prayer. There were 28 people in attendance. Ellen moved and it was seconded to approve the minutes. The motion carried

It was suggested that Margie give a description of the responsibilities of a council member. Those nominees are - Phil Como, Bev Pandora, Robert Siemer and Twyla Karkut.

Bob moved and was seconded that nominations be closed and that the nominees be elected by acclamation. The motion carried.

Margie mentioned that we need a Financial Secretary. Twyla gave a description of the responsibilities.

Gary reported that we in the red by over \$7,000

We will open the church for worship on June 20th at 10:00

The cost of flowers is now \$25 per vase

Pastor thanked Margie for her years of service

The council members at this time are, Lark Adams, Karen Como, Twyla Karkut, Phil Como, Stephanie Siemer, Bev Pandora, and Bob Siemer

Meeting adjourned at 11:00 AM

Respectfully Submitted, Marilyn Russell Bittle, Secretary

COUNCIL PRESIDENT REPORT FOR JANUARY 2021 – JUNE 2021, by Margie Brown

Due to Covid regulations, meetings were held via Zoom. We had very few absences so this worked well.

The groups that rent space for meetings were not using the building, so that had an impact on our finances.

We had the usual activities without the driving part. Church services were conducted on Zoom. Thank you to Bob Siemer for facilitating this.

We continued to support our local mission partners with donations of food, and dollars going to Fe Y Esperanze and LSS.

Pastor Steve, Margie Brown and Bob Siemer attended the synod conference via Zoom. We had plans to invite our missionary to visit us on her sabbatical, but alas, no visit.

We held our Annual Congregational meeting via Zoom. Enough of the membership attended so this was a "legal" meeting to vote on our issues for the year.

Karen Como was elected Council President, Stephanie Siemer as vice-president, Bob Siemer to role of Secretary; Gary Bockman stayed on as Treasurer. Twyla Karkut joined as a new member and Bob Siemer was re-elected to the Council.

Margie Brown

COUNCIL PRESIDENT REPORT FOR SECOND HALF OF 2021, by Karen Como

In July we resumed our worship in the sanctuary and thanks to the technology support by Bob Seimer, we continued to provide on-line worship as well. It was so good to be physically together again.

While we were isolated members of our church family continued to provide support for our Mission Partners in so many meaningful ways. Margie Brown made over 225 quilts for the Long Beach Police Department. Weekly trips were made to deliver food, clothing and household items to Lutheran Social Services (LSS) and to Fe Y Esperanza.

August brought us together wearing masks and making a muffled noise to the Lord while hosting guest pastors while Pastor Steve and Meri were on a much-needed vacation. Each of the visiting pastors acknowledged that Gloria Dei is known in the synod as the little church with a big heart! We were blessed with visitors from LSS and new friends in our community. Trips to deliver much needed food and clothing continued to be made to LSS and Fe Y Esperanza.

In September we participated in the ELCA initiative "God's Work. Our Hands" and collected items to prepare hygiene kits for homeless people within our community. We resumed our Adult Education on Sunday mornings with an in- depth study of Mark.

Stephanie Seimer coordinated the efforts to prepare and deliver 20 hygiene kits to LSS in October. Twyla Karkut and I attended the Maritime Ministry Recognition Dinner. The attendees expressed their gratitude for the "shoeboxes" Gloria Dei has prepared for so many years and how meaningful these are for the seafarer recipients.

November was a big month for "turkeys"! The generous donations from our church family provided 150 turkeys for the annual Fe Y Esperanza farmworkers dinner in Guadalupe, CA. The generosity of our church family also provided for turkeys and groceries for 65 families at LSS. Kalani Caldwell held her 10th annual can-good run with her swim team from Poly High School to LSS. Twyla Karkut and Nancy Sansum provided the items for the ELCW to prepare 20 "shoeboxes" for Maritime Ministries. Additional boxes were made by other members of our church family for a total of 35 "shoeboxes" for the seafarers.

In December we supported holiday events for LSS, Fe Y Esperanza, Lydia House, the Men's Shelter plus, chickens, a rooster and a pig for Good Gifts. It was so good to be in our beautifully decorated sanctuary again and celebrating Christmas Eve service together. A special thank you to the committee who decorated and will undecorate the sanctuary.

Throughout the year, even with the pandemic, our church family has cared for each other and made an impact on so many less fortunate within our community.

Pastor Steve and Sandy Nelson (our in-house cheerleader) ensured and encouraged communication within and for our members to keep us connected and informed. We are so fortunate for their commitment to each of us.

We are all looking forward to the day when we can celebrate worship and social times together without masks and the worry of COVID but that time is not yet here due to the extremely contagious Omicron variant. Out of caution for our church family and friends, the Council has decided to celebrate worship on-line exclusively through the month of January.

Adult education on Sunday and Wednesday mornings will also be on-line via Zoom. The links for worship and adult education can be found on our church website: www.gdlclb.org Please join us for worship and adult education via Zoom and enjoy staying “together” on-line and pray that we will be physically together again very soon.

The New Year has already brought us a challenge with COVID. Together, whether in person or together on-line our little church with a big heart will continue to care for each other and generously provide for the less fortunate within our community because that’s who we are. I’m so proud to be member of this church family! Thank you for your love and support.

ANNUAL REPORT OF THE PASTOR for 2021 – Pastor Steve Beckham

I pray that, according to the riches of his glory, he may grant that you may be strengthened in your inner being with power through his Spirit, and that Christ may dwell in your hearts through faith, as you are being rooted and grounded in love. I pray that you may have the power to comprehend, with all the saints, what is the breadth and length and height and depth, and to know the love of Christ that surpasses knowledge, so that you may be filled with all the fullness of God. – Ephesians 3:16-19

As I write this report, we are back to worshipping and having Adult Ed entirely online...at least for the time being. Covid’s Christmas gift to us was a new variant, Omicron, that is the most contagious yet, so we are taking the precaution of keeping our fellowship alive online for now.

We spent a significant part of 2021 conducting worship and education online. Thanks to the vaccines and masking rules, we tentatively came back into the sanctuary together in late May and it seemed for a while that we might be back worshipping together in the sanctuary for good. But the pandemic had other plans. It’s good to know, though, that we have the option of online gathering and that, thanks to our prior experience, we’re well prepared to go to that option when needed.

In Adult Education we spent the entire year of Sunday sessions on *Binding the Strong Man* by Ched Meyers. This was a very deep study of the Gospel of Mark, and those who attended, both online and in person, will tell you that this course completely changed the way they understand Mark. We have a new perspective not just on that gospel, but a new view of Jesus as he is presented in Mark, and a new understanding of what is required of a disciple.

On Wednesdays, after finishing our reading together of *Fratelli Tutti* by Pope Francis, we studied The Franciscan Way to achieve a deeper understanding of the Franciscans grace-filled and profoundly Trinitarian practice of the Christian faith. Then in the Fall, we began reading *Things Hidden: Scripture as Spirituality* by Fr. Richard Rohr. We are still enjoying this book together, and those of us who are in the class are finding it transformative.

Meri and I took a longer than usual vacation this past summer when it seemed that Covid was letting up. We had had no vacation at all in 2020 so this was a blessed time of R&R. The whole family was with us, which was an extra measure of joy.

We also moved to Cypress so we could be closer to Brooke, P.A. and the grandsons. Our new address is 9140 Whitney Way, Cypress, 90630.

As I noted in last year's report, one thing that has been most difficult during this time of Covid is pastoral care and counseling. I've had to do almost all of it by phone, texting, email, or private Zoom or Facetime meetings. That's less than ideal, but it has been the only safe option.

I have to confess that I'm worried about The Little Church With a Big Heart. There is no denying that the pandemic has hurt us. Not everyone stayed with us as we moved online, and when we came back into the sanctuary, some seemed to have lost the habit of coming to worship. So attendance has been down. The pandemic has hit us financially, too, although Gary Bockman has done amazing work at managing the money. It doesn't help to know that every congregation is experiencing this decline.

Over the past two years we've also lost some important and much-loved members who were very much part of the life and joy of this church. They have entered the church triumphant, but we still see the evidence of their gifts and their love for this community. I think of Don Melin every time I see the book shelf in the Fellowship Hall and I think of Barbara White every time I put on one of the stoles she wove for me.

But life in Christ is life renewed. We had the great joy recently of welcoming Debi Nahigyan and Jean O'Connell into our membership, and we are all blessed by them.

I am very mindful of and grateful for the faithful and thoughtful work of our Congregation Council. They have had to make some difficult decisions in unprecedented circumstances and

they have done so prayerfully and with calm deliberation. Margie Brown did a marvelous job as Council President, and now Karen Como is doing an amazing job in that position.

Thanks to Karen and Phil Como, too, for their hard work in keeping our ministry connections going. They have been indispensable in maintaining our support of LSS and Fe y Esperanza, delivering items and funds and keeping us all apprised of events and needs. Phil and Karen have also made sure that paraments were changed and that the sanctuary was appropriately decorated for all the Feast days of the calendar. They have quite literally kept the candles lit.

We are also deeply indebted to Bob Siemer for making the tech work online and in the sanctuary. We found out just exactly how indebted when he and Stephanie took a vacation.

We are also indebted to Peggy Bockman who has done a stellar job of keeping us informed, connected, and inspired as the editor of *Glorious Dei*, our monthly newsletter, which former bishop Guy Erwin called “one of the best in the synod.”

Finally, I hope all of you know how much this church owes Sandy Nelson. There is so much she does behind the scenes to keep things running smoothly, to keep things in good repair, and to present a cheerful (though masked) face and voice to our neighbors.

And now, as we move forward into 2022, I remind you and I remind myself to be at peace in our hearts. We may not know what the future holds, but we know Who is leading us there.

Pro Gloria Dei,
Pastor Steve

WORSHIP REPORT for 2021 – by Phil Como, Worship Chair

Mid-year we transitioned from on-line services to in-person services in our sanctuary. It was nice to be back home. The retreat of the COVID-19 virus made it possible for us to return, albeit, exercising caution through social distancing and mask wearing during the service.

Our on-line experience in the first half of the year gave us the experience to ‘broadcast’ our Sunday services in the second half of the year to those who were not able to attend or chose not to attend for a variety of reasons. Bob Siemer has made this added feature of our services possible. We owe Bob an enormous debt of gratitude for keeping us together on-line during the first half of the year and then keeping those not with us in person on Sunday mornings connected

through the broadcasting of our services via the Internet. And a thank you to Karen Como for being Bob’s back-up while he and Stephanie were out of town.

Providing a meaningful worship experience each Sunday requires the participation of many in our congregation, as cantor, acolyte, lector, communion preparer, and ‘manager’ of the worship monitor. Please thank these individuals for their participation in our services, in a variety of ways, each Sunday: Lark Adams, Meri Beckham, Marilyn Bittle, Jonathan Blitzer, Gary Bockman, Margie Brown, Karen Como, Martie Ramm, Nancy Sansum, Stephanie Siemer, and Candy Wood. Also, please extend a special word of thanks to acknowledge Sandy Nelson for guiding us through our services each Sunday on the monitor and to Margie Brown for filling in when Sandy was not available.

An additional thank you to all who decorated our sanctuary for Advent and the Season of Christmas. The decorated sanctuary this year fills me with the same joyful, almost child-like anticipation I experienced 28+ years ago when Karen and I began attending *Gloria Dei*. Thank you for enabling this beautiful tradition to continue all these years.

We were blessed by Pastor Steve’s continuing work as our instructor in faith and leader of our worship services and for Richard’s enrichment of our worship experience through his musical contributions via Zoom and, in the latter half of the year, through his beautiful organ music. Blessings to all as we look forward to 2022 and finding new and unexpected ways to reflect the Christ within us to those we meet.

WORSHIP ASSISTANTS for 2021- by Marilyn Bittle

Thank you to Phil Como for holding down the fort while I have been out of commission.

REPORT OF THE DIRECTOR OF MUSIC for 2021 by Richard L. Hoover

We have had a difficult time over the last year because of the Covid pandemic. It has necessitated holding our worship services online via Zoom. A principle result for the music of the church has been not having a choir supporting the musical portions of the service and also not presenting choir anthems. The online services also necessitated reducing the amount of other music in online services. When we were able briefly to return to worship in person, there was a great feeling of hope of returning to normalcy. Unfortunately that return to worship in person was brief due to a resurgence of Covid infections. We pray we can return to worship in person very soon.

My sincere thanks to also to our cantors: Phil Como, Marilyn Bittle, and Candy Wood for leading us in the role of Cantor in the chanting of the liturgy during our brief return to in-person worship. A very big *Thank You* to Phil Como for presenting 2 solos to help beautify our Candlelight Service on Christmas Eve. Many thanks to Bob Siemer for his help and expertise in making our Zoom Worship Services run so smoothly! And finally let me say it has been a pleasure and a privilege working with Pastor Steve at Gloria Dei.

“O Sing Unto the Lord!”



ELCW REPORT for 2021 – by Margie Brown, Chair

Greetings from our Gloria Dei Women’s group,

As with others, our time together was limited. But the little church with the big heart continues to give.

We made quilts and donated them to the LBPD. These are given to children anywhere when the police are called and children are present. One of our members made 45 this spring.

We collect clothes and food for our local LSS and for Fe Y Esperanza at Thanksgiving time.

Our congregation has a noisy offering once a month, and one of our women collects counts and deposits the funds in our local account. This money is designated for LSS Long Beach.

Our shepherds program consists of women who are willing to act as a go-between when information needs to be shared quickly. This includes prayer requests, & notifications of interest to the congregants. We have 8-9 women serving as shepherds.

The women gave enough money through Lutheran Giving to buy 3 chickens, and a goat for our ministries in Africa.

The women decorated our church tree with Crismon symbols for the Advent and Christmas season.

Through our little book nook, we gave money to the Wounded Warrior program. The women assisted Nancy Sansum and Twyla Karkut in 30 Maritime Ministries Holiday boxes. These are given to the sea personnel on board the ships in our harbor.

Peace and Blessing to all this Christmas and may The Lord bless and multiply all our efforts in 2022.

Margie

HOSPITALITY REPORT for 2021--- by Marilyn Bittle

Coffee, tea and cookies has been served in the fellowship hall. Thank you to Meri, Twyla, Nancy S., and Edie for kitchen duty. Recently, we have stopped hospitality due to Omicron surge.

COUNTING REPORT for 2021--- by Marilyn Bittle

A big thank you to Karen, Twyla, Sandy and Bev for being our counters. They count on Sundays or Mondays.

MISSIONS REPORT for 2021, by Karen Como

Our little church with a big heart continued to extend its generosity to so many less fortunate within our community. Nearly \$24,000 was given to our Mission Partners from our tithes and offerings. These partners include: Synod Benevolence, ELCA Global Missionary Support, Fe Y Esperanza, Lutheran Maritime Ministry, Lutheran Social Services Long Beach (LSS), Pacific Lutheran Theological Seminary and South Coast Interfaith Council. Additionally, members of Gloria Dei generously gave another \$19,500 to World Hunger, Lutheran Maritime Ministry, Fe Y Esperanza, Lutheran Social Services Long Beach, Lydia House, Men's Shelter, ELCA Disaster Relief and other mission partners.

Giving highlights for 2021 include:

- Regular trips to LSS and Fe Y Esperanza to deliver food, clothing and lightly used household items
- 225 quilts lovingly made by Margie Brown for the Long Beach Police Department to comfort children
 - Additional blankets were made and delivered by the ELCW
- Hygiene kits were made and delivered to LSS
- 20 Maritime Ministry "shoeboxes" were donated by Twyla Karkut and Nancy Sansum
 - 15 additional "shoeboxes" were completed by members and donated to the seafarers

- Holiday Funds disbursed in support of:
 - Turkeys for Fe Y Esperanza
 - LSS feeding of families for Thanksgiving
 - Fe Y Esperanza's Los Posadas event
 - LSS Christmas event (feeding families and providing toys for children)
 - Donation to Lydia's House
 - Donation to the Men's Shelter
- Support and participation in the Crop Walk

As we enter 2022, the need for support to feed and care for the less fortunate within our community continues. Our spending plan for 2022 substantially reduces our giving to our Mission Partners through our tithes and offerings. Please prayerfully consider your continuing support of our Mission Partners through your gifts and donations. Donations can be made online at www.gdlclb.org under the "Give" tab or by sending a check to the church office and indicating on the memo line which Mission Partner you'd like to designate. Thank you for doing "God's work" with your hands and generosity.

PROPERTY REPORT for 2021, by Karen Como

After trying to trim and save one of our olive trees, it looks like we're not going to be able to save it and it will need to be removed and replaced. The landscaping in the front of the church needs some cosmetic upgrades and new plants. That work will begin using some of our property reserve funds in the spring of 2022.

The heavy rains in December exacerbated the water leak upstairs by the women's bathroom. A contractor has been called to identify the source of the leak(s) and obtain a bid for remediation. More news and work to follow. Fortunately, we have funds in our property reserve for such emergencies.

We also have termites communing on choir chairs and above the altar. The termite specialist is taking care of this ongoing issue.

We reinstalled our old handrail at the altar steps to provide support for those who need it.

FINANCE COMMITTEE REPORT FOR 2021, by Gary Bockman

Thank you for your continuing support of Gloria Dei. The past two years have been challenging in many ways and are reflected in 2021's financial statement. Expenses exceeded income by \$8,099 in 2021 and the total income of \$190,097 is \$53,778 lower than in 2017. Based on the numbers we have today 2022 will see another drop in total income. To counter this reduction Church Council approved the 2022 Spending Plan with a 51% decrease in giving to Synod and our Mission Partners. Although we tapped our reserves to cover 2021's deficit, they still remain adequate to cover any unexpected costs that may arise in 2022.

Below are some addition numbers to note for 2021.

- \$16,123 and \$16,667 the amounts given to the General Fund for November and December 2021
- \$11,351 the average of General Fund Giving for the 10 months January through October 2021
- \$3,650 the average monthly revenue of Hall Use, Rental and Interest Income
- \$190,097 the total revenue for 2021 and \$198,196 the total expenses for 2021
- **\$8,099** the amount expenses and giving to our Mission Partners exceeded total revenue in 2021
- \$19,569 the amount given in 2021 outside our Spending Plan by Gloria Dei members to Fe y Esperanza, LSS, LB Rescue Mission and other mission partners
- \$23,930 the amount budgeted and given in 2021 to S.W. Synod for World Hunger, Disaster Relief, Synod admin and our Mission Partners
- \$14,833 the average monthly amount needed in 2021 to keep the church running (operating expenses)
- \$14,604 the estimated monthly operating expenses for 2022

**GLORIA DEI EVANGELICAL LUTHERAN CHURCH
BALANCE SHEET
as of DECEMBER 31, 2021**

Assets		
Cash & Cash Equivalents		
City National Bank	31,036.25	
American Christian Credit Union	11,520.28	
Mission Investment Fund	70,795.32	
Prepaid Expense	13,357.53	
Receivable Other	0.00	
Total Assets		<u>126,709.38</u>
Liabilities		
Accounts Payable	963.06	
Accrued Expense Payable	0.00	
Prepaid Income	0.00	
Paycheck Protection Loan	0.00	
Parsonage Rental Deposit	3,000.00	
Year End Suplus Payable	39,574.73	
Total Liabilities		<u>43,537.79</u>
Dedicated Funds Payable		
Altar Flowers	(216.14)	
Among Us	210.20	
LSS Food Pantry/Emergency Services	289.83	
Fe y Esperanza (Noisey Offering)	1,154.08	
Holiday Fund	245.00	
Memorials - Designated	3,758.00	
Memorials - Don Melin	350.00	
Memorials - Undesignated	4,222.41	
Music	8,554.77	
Reserve: Web Advertising	1,600.00	
Reserve: Church Computers	1,266.25	
Property Reserve	34,336.49	
Emergency Reserve	35,500.00	
Total Dedicated Funds Payable		91,270.89
Revenue less Expenses YTD		<u>(8,099.30)</u>
Total Liabilities, Dedicated Funds & Equity		<u>126,709.38</u>

**STATEMENT OF REVENUE AND EXPENSES
FOR THE MONTH AND YEAR-TO-DATE DECEMBER 2021**

	2021 Approved	Current Month	YTD Actual	YTD Budget	YTD Difference	% of Budget Rec'd/Spent
Revenue						
Contributions	158,000.00	16,667.00	146,297.00	158,000.00	(11,703.00)	92.6%
Hall Use	3,000.00	255.00	1,310.00	3,000.00	(1,690.00)	43.7%
Interest/Other Inc	800.00	37.00	490.20	800.00	(309.80)	61.3%
Rental Income	42,000.00	3,500.00	42,000.00	42,000.00	0.00	100.0%
Total Revenue	<u>203,800.00</u>	<u>20,459.00</u>	<u>190,097.20</u>	<u>203,800.00</u>	<u>(13,702.80)</u>	<u>93.3%</u>
Expenses						
Missions	21,580.00	2,149.58	20,205.00	21,580.00	1,375.00	93.6%
Properties	10,775.00	1,050.67	11,709.17	10,775.00	(934.17)	108.7%
Worship	121,215.00	9,468.24	117,334.41	121,215.00	3,880.59	96.8%
Administration	49,020.00	4,105.66	47,531.76	49,020.00	1,488.24	97.0%
Church Programs	1,210.00	103.43	1,416.16	1,210.00	(206.16)	117.0%
Total Expenses	<u>203,800.00</u>	<u>16,877.58</u>	<u>198,196.50</u>	<u>203,800.00</u>	<u>5,603.50</u>	<u>97.3%</u>
Revenue less Expenses		3,581.42	(8,099.30)			

GLORIA DEI LUTHERAN CHURCH Proposed Spending Plan - 2022

	2021 Approved	2021 Actual	2022 Proposed	% change from 2021
Revenue Planned				
Regular Offering	158,000	146,297	141,250	-10.60%
Hall use donations	3,000	1,310	2,000	
Interest Income	800	490	500	
Rental Income	42,000	42,000	42,000	
Total Support and Revenue	203,800	190,097	185,750	-8.86%
Expenses Planned				
<i>Missions</i>				
Synod Benevolence	12,228	11,403	6,300	
ELCA Global Missionary Sup	1,359	1,267	700	
Fe Y Esperanza	2,559	2,467	700	
Lutheran Maritime Ministry	1,359	1,267	700	
L.S.S. Long Beach	1,359	1,267	700	
Pacific Lutheran Theolog.Sem	1,359	1,267	700	
So Coast Interfaith Council	1,359	1,267	700	
Other Mission Support	0	0	0	
Total Missions	21,580	20,205	10,500	-51.34%
<i>Properties</i>				
Church Maint/Repairs	5,500	7,129	5,400	
Parsonage Maint/Repairs	2,650	1,847	1,900	
Parsonage Insurance/PropTx	2,625	2,733	2,500	
Property Reserve	0	0	0	
Total Properties	10,775	11,709	9,800	-9.05%
<i>Worship</i>				
Child Care	0	0	0	
Religious Supplies	1,675	1,480	1,000	
Music/Audio Visual Supplies	200	142	150	
Sanctuary Adornment	0	0	500	
Director of Music Salary	24,000	24,000	24,000	
Music Soloist/Programs	3,100	3,084	3,100	
Supply Pastor	800	1,000	1,000	
Pastor Salary	76,400	76,404	76,400	
Pastor Exp/Conf/Prof Ed	0	0	0	
Pastor Benefits	15,040	11,225	9,321	
Total Worship	121,215	117,334	115,471	-4.74%
<i>Administration</i>				
Church: Insurance/Fees/Permits	6,000	6,782	6,800	
Staff Salaries	26,460	26,460	26,460	
Payroll Taxes	3,860	3,860	3,860	
Office Supplies	1,200	303	600	
Church Supplies	200	266	500	
Office Technology	300	350	350	
Postage/Printing	1,700	1,885	938	
Contingencies	500	0	471	
Property Taxes - Church	700	693	700	
Utilities - church	8,100	6,933	7,900	
Total Administration	49,020	47,532	48,579	-0.90%
<i>Church Programs</i>				
Advertising/Web Service	1,210	1,416	1,400	
Fellowship	0	0	0	
Total Church Programs	1,210	1,416	1,400	15.70%
Total Expenses	203,800	198,197	185,750	-8.86%
Support/Revenue - Expenses	0	(8,099)	0	

