

STAFF SELF-EVALUATION

PLEASE RESPOND TO THE FOLLOWING. YOU MAY USE ADDITIONAL PAPER IF NECESSARY.

1. What is your greatest joy in your work at Gloria Dei Lutheran?
2. What is your greatest frustration in your work here?
3. What additions or changes do you think should be made to your job responsibilities?
4. What are your greatest abilities in this position?
5. In what areas do you feel you need the greatest improvement?
6. Describe your working relationship with the pastor.

7. Describe your working relationship with other staff.

8. Describe your working relationship with the congregational members as a whole.

9. Below are the goals that were set for you during last year's evaluation. Please evaluate yourself as to your progress on each of these goals.

EVALUATION SCALE

1. NEEDS IMPROVEMENT 2. SHOWS IMPROVEMENT 3. SATISFACTORY 4. GOOD 5. EXCELLENT

Goals

Progress

a)

1 - 2 - 3 - 4 - 5

Comments: _____

b)

1 - 2 - 3 - 4 - 5

Comments: _____

c)

1 - 2 - 3 - 4 - 5

Comments: _____

d)

1 - 2 - 3 - 4 - 5

Comments: _____

e)

1 - 2 - 3 - 4 - 5

Comments: _____

10. What goals (either from last year or new) would you set for yourself for this year?

Goals

a) _____
Comments: _____

b) _____
Comments: _____

c) _____
Comments: _____

d) _____
Comments: _____

e) _____
Comments: _____

11. What other comments or concerns would you like to share with the Staff Support (Executive) Committee?

Signature _____ Date _____